

blues 



Annual Report
2009



Mission Statement

The mission of bluesPAC is to provide its members with a collective opportunity to be involved in the political process for the good of the organization and the communities it serves by supporting candidates whose political views are closely aligned with those of Blue Cross Blue Shield of Michigan, Blue Care Network, LifeSecure, and the Accident Fund Insurance Company of America.



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Message from the Board

2009 was a year of many changes. The bluesPAC board went from a six member board to an eight member board allowing for greater member representation. Michigan's 95th legislative session began bringing with it 46 new state representatives. Within the enterprise many of our friends, colleagues and long-time PAC supporters took advantage of the voluntary severance offer reducing our workforce.

On a personal level, we all saw and felt the constraints of the struggling Michigan economy. We are grateful that in spite of this you continued to support bluesPAC. bluesPAC affords us the opportunity to have our voices heard in Washington, D.C., in Lansing and in many local municipalities. This is especially important during these hard times as lawmakers are more likely to take drastic measures in hopes of driving change. Our continued representation is critical to the future of our organization. Thank you for recognizing this with your continued loyalty.



2009 Key Issues

2009 was a year of change within the Michigan Legislature as it gave us the best glimpse to date of the effects of term limits. The House of Representatives saw the largest influx of freshmen members since term limits became effective in 1993. The members of the Michigan Senate continued to serve the third year of a four year term.

The Governmental Affairs team monitored 129 pieces of legislation that had a potential impact on Blue Cross Blue Shield of Michigan and our subsidiaries in 2009. While the lagging Michigan economy created a large focus on balancing the state budget for the third year in a row, much focus was also put on health care related issues. BCBSM was able to work with State Legislators on many issues to ensure the best outcome for the enterprise. Some of the highlights of the 2009 legislative session follow.



Individual Market reform

The legislative debate over Individual Market Reform in Michigan continued at the state level as Sen. Tom George and Rep. Marc Corriveau work to iron out differences in competing versions of legislation. While both Chair's have agreed to address areas that have contributed to Michigan's broken individual market, they have not yet agreed on needed regulatory changes. Additionally, while the bills contain similar consumer protections, the legislators also differ on several points, including how they would pay to expand access to the state's estimated 1.2 million uninsured.

Recent changes in the efforts surrounding the federal reform process have prompted Representative Corriveau and Senator George to become very committed to moving forward with some sort of reform package while both agree that any compromise will need to address access, affordability, and fairness in the individual market.

In 2010 BCBSM will continue to build on this progress of 2009 and work to implement the six principles of reform that are necessary to the enterprise, which are:

- Fix Michigan's health care system correctly and comprehensively by year-end.
- Improve the marketplace for consumers by preserving long-term affordability and accessibility of health coverage.
- End the era of cherry-picking the young and healthy and rejecting the old and sick. It should be an industry standard to accept everyone.
- Create a fair, balanced and predictable method for setting rates.
- Expand the safety net for Michigan residents by requiring all health insurers to share the responsibility for covering populations most in need.
- Preserve the Blues as a nonprofit organization and secure our ability to fulfill our unique mission and continue to invest in Michigan communities.

Public Employee Health Care

The Speaker of the House, Andy Dillon, continues to advocate for his Health Care Pooling plan that would place every public employee in the state under a standardized health plan. Proponents contend that pooling health care dollars will save the state nearly \$900 million annually. Opponents argue that this move will ultimately negate the ability of employees to collectively bargain for their health benefits

In late December, the Public Employee Health Care Committee established five separate workgroups to discuss various components of the Dillon Plan. The workgroups held a number of public hearings through the month of January 2010, with many reporting their recommendations to Chairperson Byrnes in early February 2010. BCBSM will continue to follow this and any other public employee health plan proposals to ensure the best outcome for the enterprise.

Chiropractor Scope of Practice

For many years legislation has been introduced that would expand the scope of practice for chiropractors in Michigan; 2009 was no different. After extensive negotiating with the chiropractors, Senate sponsors, and the Economic Alliance of Michigan, BCBSM was able to amend the legislation to be less detrimental to the enterprise. BCBSM was also able to secure additional legislation that included non-reimbursement language to further protect the enterprise.

Every year BCBSM works to curb state legislation that is detrimental to the enterprise such as mandates and scope of practice expansions. BCBSM will continue to work with the Michigan Legislature in 2010 while looking forward to a newly elected legislature in 2011.

Federal Legislation

On the federal front, 2009 ushered in the arrival of a new administration in the White House and along with it a major shift in public policy initiatives on a federal level. President Obama made national health care reform a major part of his campaign platform and moved quickly to try to align the Democratic majority in Congress behind the lofty goal of reforming the nation's health care system.

After nearly a year of intense negotiations and debate, the United States House of Representatives and United States Senate finally passed separate versions of a national health reform bill. While both versions included many positive steps towards achieving national health reform such as requiring all insurers to guarantee issue, prohibiting the use of pre-existing conditions and requiring high medical loss ratios, both versions also contained many problematic measures as well.

The House version narrowly passed by a vote of 220-215 on November 7 while the Senate version passed along a party line vote of 60-39 in a rare Christmas Eve vote. Blue Cross Blue Shield of MI was successful in working with Congress to make the following changes to H.R. 3590 prior to passage:

- **No Government Plan**

BCBSM worked to ensure that the government plan was eliminated which would have likely underpaid providers and undermined the employer-based model of health care.

- **Modifications to the Insurer Tax**

BCBSM successfully worked with members of the Michigan Congressional Delegation to delay the insurer market share tax until 2011 and phase in the tax starting at \$2 billion in 2011, going up to \$10 billion for years 2017 and beyond. Language that exempts certain nonprofit insurers that meet very stringent requirements, including having a medical loss ratio over 100% in the individual market, was also included.

- **Strengthened Individual Mandate**

BCBSM was successful in strengthening the penalties for those individuals who choose not to comply with the individual mandate. Under H.R. 3590, those individuals would have to pay a penalty of \$95 starting in 2014, \$495 in 2015 and \$750 in 2016 and beyond or income based penalties starting at 0.5 percent of income in 2014, 1 percent in 2015 and 2 percent in 2016 and beyond.

- **Level Playing Field**

BCBSM was successful in inserting language that ensures all entities that provide health insurance in a state are regulated equally so there is a level playing field. This will require all players to abide by the same market reforms (guarantee issue, pre-existing conditions rating factors) in order to increase competition and drive down costs for the consumer by avoiding adverse selection.



2009 bluesPAC Board of Directors Overview

The New Year brought change to the composition of the bluesPAC board of directors. On January 1, the board expanded from six members to eight. It was also the start of a new two-year term for our members-at-large.

The eight member board met bi-monthly throughout 2009. In accordance with the governmental affairs department, members of the board provide oversight of the PAC. The board's main responsibilities include:

- Ensuring efficient and ethical operation of the PAC
- Providing superior member representation, and
- Promoting membership growth

It is a pleasure for the Board to serve you.
Board directors always welcome your feedback.

2009 bluesPAC Board Members



“The last year has shown once again that what we do, how we do it, where we do it, when and at what price are all functions of our state and federal regulatory environment. Health care and health care financing is complex business. It is incumbent upon us to educate those who seek to change the rules so they understand the implications of those changes. The reality is that in order to have that opportunity you need access and that is where the PAC funds come in to play. You have to show up to be heard.”

Jeffrey P. Rumley, Chair

Vice President and General Counsel



“bluesPAC has helped us build trusted relationships with Michigan policy leaders and educate them on issues important to BCBSM. The strength of those relationships was evident as we engaged in important policy debates surrounding national health care reform. The Michigan delegation understood the unique benefits we provide in Michigan and worked hard to protect non-profit health care.”

Lynda Rossi, Vice-Chair

Vice President, Social Mission, Public Affairs and Office of the President



“In 2009, we watched minute by minute as changes took place on the health care reform front. With the possibility of such drastic changes on the horizon, representation can make all the difference in the world. Our members should be proud of the PAC they’ve helped to build.”

Mark A. Cook, Treasurer

Vice President, Governmental Affairs



“As a highly regulated entity, it is critical that BCBSM have strong relationships in Lansing and Washington D.C. with our regulators. BluesPAC is an important tool to help us to ensure strong representation.”

Tricia Keith, Secretary

Vice President, Corporate Secretary and Services



As BCBSM employees, membership in bluesPAC provides all of us an opportunity to be heard as part of the health insurance community on Capitol Hill and in Lansing. This is especially important as we deal with issues effecting health care reform in Michigan and our nation.”

Bill Brown, Member-at-Large

Agent Liaison, Individual Business Unit



“Health care reform, individual market reform, and the current trend to terminate group retirement coverage are major issues affecting our organization. Now, more so than ever before, bluesPAC plays a critical role as we present BCBSM’s position on these legislative matters.”

Judy McChester, Member-at-Large

Marketing & Customer Relations, Ford, Chrysler & Visteon Accounts



“Through support of the PAC we are able to express our legislative views. The expression of these views is vital to the financial health of our organization. As we continue to remain financially healthy we are able to provide jobs to the Michigan economy and provide support through our strong social mission.”

Kelley J. Monterusso, Member-at-Large

Regional Sales Director



“The PAC provides BCBSM a voice in the process, not only at the federal level but most importantly at the state level. With term limits in Michigan, BCBSM needs to re-educate politicians on a regular basis as to the issues that are important to BCBSM and its business. This requires that BCBSM have access to the process. Our PAC dollars provide this much needed access.”

Laurine Parmely, Member-at-Large

Principal Counsel, Health Care Value Enhancement, Office of the General Counsel

2009 Financial Overview

With the departure of many long-time contributors, maintaining and attracting new supporters was of prime concern in 2009. The year started off strong with membership at 2,255 employees. Through April, momentum was gained creating a new highwater membership mark at 2,325 members. After April, as overall employment decreased due to the voluntary severance offer, we saw membership drop to 2,060 by year's end. While there was a decrease in membership, the participation percentage hovered around 46% the entire year.

We are very fortunate to be entering the 2010 statewide elections with adequate funds but in order to remain strong throughout the year and into 2011, we will need the continued commitment of our members. These elections will help to shape the future of our state for many years to come so it is important that we have a collective voice in Lansing and Washington, DC.

Please help to educate eligible non-members about the value of the PAC and encourage their participation.

2009 Statement of Operations

Revenue	
Payroll Deductions	600,239.22
One-time Deductions	604.00
Returned Checks	(120.00)
Interest	2,048.74
Total Revenue	\$602,771.96

Expenses	
Federal Disbursements	95,000.00
Local Disbursements	65,425.00
State Disbursements	287,475.00
Bank Charges	88.17
Reimbursed Contributions	(5,868.00)
Taxes	1,881.00
Miscellaneous Expenses	152.59
Total Expenses	\$444,153.76

Total Candidate Contributions	\$442,032.00
Actual Cash on Hand	\$436,777.07



Acknowledgement to Our Contributors

We sincerely thank each and every member for your support and commitment to bluesPAC. We are dependent upon your generous contributions to keep the PAC viable. Even in these difficult economic times, you have stayed true enabling bluesPAC to remain strong and affording us the opportunity to share our collective views with lawmakers.

Thank you again for your support!

2009 Contributors

Elizabeth Abboud	Gregory Anderson	Ann Baker	Thomas Bayko	John Bialowicz
Samar Abdelsayed	Hope Anderson	Deanna Baker	Susan Bayless	Kimberly Bickley
Suhad Abou-Rjaily	Joyce Anderson	Diane Baker	Lidia Bayliss	Michael Bieniewicz
Angela Abrams	Julie Anderson	Asif Bakhsh	Diane Beagan	Sherry Bilello
James Adamcheck	Karen Anderson	James Balagna	Bruce Beals	Michelle Billingsley
Linda Adams	Rachelle Anderson	Christopher Balas	Donald Bearden	Laurence Binder
Thomas Adams	Todd Anderson	Poonguzhali Balasubramaniam	Christopher Beasley	Beverly Bingham
Renada Adamson	Wilmetta Anderson	Srinivasan Balasubramaniam	James Beattie	Marybeth Birchmeier
Kathy Adamus	Joseph Andrasca	Mary Balaythy	Kim Beattie	Emma Bissonnette
Keith Adkins	Elizabeth Andrews	Christine Balikowski	Ronald Beaudoin	Dragana Bjelobrk
Bridget Agnello	Timothy Andrzejewski	Lisa Ballard	Anthony Beaulieu	Constance Blachut
Mary Agnello	Mark Anter	Nichelle Ballard-Mahdi	Maureen Beauregard	David Black
Asir Ahmad	John Anthony	James Balogh	Corrie Beaverson	Pamela Blake
Stephen Airola	Margaret Anthony	Lloyd Banks	John Becker	Daniel Blazo
Irene Akom	Patricia Anthony	Matthew Baran	Kevin Becker	Christina Bloom
Jamie Albert	Timothy Antonelli	Elaine Barber	Sandra Beckley	Kenneth Bluhm
Peter Albert	Dawn Apley	Jacqueline Barden	Alex Bedoway	Verneece Boateng
Cynthia Aldrich	Alison Arambula	David Bargowski Jr	Christopher Beether	James Bobak
Emily Aleman	Ronald Arambula	Ian Baringer	Roderster Begosa	Ryan Bobel
Mark Alexander	Elizabeth Armbruster	Susan Barkell	Bruce Belcher	Kimberlie Bodner
Terry Alexander	Brian Armstrong	Linda Barnes	Alisa Bennett	Bryan Boedigheimer
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Michelle Alfred	Terance Arnold	Timothy Barnette	Michael Benoit	Branko Bojicic
Katherine Allen	John Aro	Kurt Barr	Barbara Benson	Patricia Bojicic
Robert Allen	Michael Arvin	Toni Barr	Beth Benson	Joseph Bojman
Stefanie Allen	John Asteriou	Bridget Barratt	Alan Berezik	Christopher Boka
Tina Allen	Jenalyn Astorga	Mark Bartlett	Jennifer Berish	Nancy Boler
Twiana Allen	Ramona Attan	Clayton Barton	Heather Bernhardt	Philip Bone
William Allen	Linda Aubrey	Sandra Bartosik	Philip Berry	Gwendolyn Booker
Michael Allie	Linda Aubuchon	Sandra Bassett	Kelvin Besant	Lorraine Booms
Michael Allison	Nancy Austin	Jennifer Bastian	Tracy Besant	Tina Boortz
Theresa Alonzi	Robert Austin	Karen Batche	Timothy Bethel	Sandra Boozer
Rebecca Altschuler	Carol Ayoub	Paula Batchelor	Phyllis Bettis	Chad Bordeaux
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Sandra Borowicz	Luzine Brister	James Burgin Jr	Desiree Carroll	Denise Choma
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Christopher Bouschet	Sharon Brock	Jeffrey Burton	Karen Carter	Phillip Churchill Jr
Armand Bove	David Brown	Faith Bushard	Keith Carter	George Claiborne
Brenda Bove	Eddie Brown	Jennifer Bussone	John Cartier	John Clancy
Aisha Bowe	Jerome Brown	Karen Butterfield	Michael Cartier	Phyllis Clanton
Wanda Bowman	Diane Brookins	Fiyori Buzuayene	Matthew Case	Elizabeth Clark
Charlotte Boyer	Julie Brown	Bruce Byrd	Gerrilin Cash	Mary Clark
Lynn Bozyk	Melanie Brown	Alan Byrnes	David Casillas	Philip Clark
Dairen Braak	Mykel Brown	Denya Cabean	Mark Casmer	Tracy Clark
Kimberley Bracey	Robert Brown	Leela Cabello	David Castelein	Maya Cleaver
Stephanie Bracken	William Brown	Julie Cade	Michelle Castelluzzo	Thomas Clickner
Jessie Brad	Barbara Brown-Cadovich	Nancy Cahill	Carolyn Catchens	Dennis Clifford
Sandra Brady	Mark Bruce	Thelma Caison-Sorey	Shelly Catlin	Celia Clinchoc
Shelley Brady	Adrianne Bryant	Pamela Caldwell	Jeanne Cavanaugh	Steven Clisch
Theresa Brady	Carrie Bryant	Annie Callaway	Daniel Caviston	Anne Clish
Ronald Branch	Craig Brydon	Joan Calucci	Joann Cavitt	Mary Coatsworth
Christina Brandt	Michael Bryson	Russell Cameron	Horst Cawi	Colleen Cohan
Tara Branoff	Piotr Bubala	Rose Camilleri	Cheryl Cawley	John Colaluca
Ellen Brantigan	Neille Buckland	Wanda Canada	Debra Cebula	Renee Cole
Rebecca Braun	Joan Budden	Carol Canary	Douglas Cedras	Adrienne Coleman
Pamela Braund	Pamela Budd-White	Judith Canavan	Jennifer Cerre	Cassandra Coleman
Marilyn Brazelton	Teresa Bueche	Diane Cantara	Lynda Cerutti	Trinia Coleman
Barbara Brazle	Kathryn Buhrmann	Debra Canty	Diane Cesarz	Percye Colenburg
Grant Breitzman	Ellen Buist	Martha Canuelle	Joseph Chahine	Susan Coles
Julie Brennan	David Bulmer	Gary Capanda	Carla Chambers	Robert Collarini
Rene Brewer	Bethany Bump-White	Lisa Capps	Claudia Chandler	Mickey Collier
Wanda Brideau	Felica Burch	Mary Carley	Constance Chandler-Dansby	Paul Colligan
Diane Bridgeman	Miriam Burch	Renee Carlisle	Rishi Chandra	Marni Collins
Michael Bridges	Shawn Burch	Jeanne Carlson	Martin Chapko	Nikichia Collins
Betty Bridges-Wright	Kristie Burger	Sean Carlson	Latitia Chavis	Jerald Colonna
	Cynthia Burgess	Cynthia Carollo	Sharolyn Cheatham	Donna Colosimo
		Alethea Carpenter	Gurmeet Chehl	Frank Colosimo
		Erika Carr	Cher Chen	Allison Combs
			Steven Chengges	Ronald Comstock
			Nancy Chiesa	Sean Conlon

Jeffrey Connolly	Earline Cunningham	Melvin Davis	James DiMaria	Michelle Dufort
Tammy Conway	Lisa Curthoys	Tamre Davis	Michael Dimaria	Kimberly Dunklin-Mapleh
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Gwendolyn Cook	Anthony Cusin	Laurens De Jong	Cynthia Dion	John Dunn
Maria Cook	Mary Cutler	Denise De Vooght	Debra DiTomaso	Kasey Dunn
Mark Cook	Marcin Czabanski	Cheri Dean	Richard Dodson	Michael Dunn
Martin Cook	Alan Dahlen	Cheryl Dean	Edwin Doerr	Deena Durecki
Patricia Cook	Kenneth Dallafior	Janie Dean	Kathleen Dolan	Gregory Durkee
Richard Cook	Connie Daly	Toya Dean	Mariann Donat	Walter Dushane
Rosemarie Cook	Daniel Daly	Cheryl Decker	David Doney	Gary Dusute
Timothy Cook	Michele Daly	Brian Dehetre	Randy Donovan	Jean Duynslager
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Jeanette Copeland-Taylor	Laura Dancsok	Brandon DeLaney	Renita Dorsey	Marianne Dyer
Diana Copp	Nathaniel Daniel	Nadiya Delaney	Nichole Doss	Karen Dziedziak
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Renee Cords	Jacqueline Dannis	Philip Delia Jr	Michael Dowding	Patricia Earl-Cole
Kellee Cornell	Lisa Dante	Michele Della-Moretta	Connie Dowe	Jennifer Easterwood
Kathryn Cosgro	Perry Danver	Annette Delong	John Dowsley	Elizabeth Eckert
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Jeffrey Coulter	Rozanne Darland	Christine DeMers	Dennis Drake	Renee Edmunds
Maureen Counsell	Robert Darnell	Lisa DeMoss	Margaret Drake	John Edwards
Melissa Countryman	Linda Darrow	Robert Deneweth	Sean Drate	Carmi Edwards Jr
Ashley Cowgar	Michael Daubenmeyer	Jeffrey Denhard	Lisa Drayton	Scott Eicher
Steven Crandall	Joseph David	Lois Dent	Mary Driessche	George Eichorn
Lisa Crawford	Veronica David	Barbara Derian	Richard Driggs	Okey Eleweke
Seth Crawford	Edwin David Jr	Piyush Desai	Beverly Driver	Patrice Eller
Rita Cremering	Patricia Davidson	Andrea Dew	Thomas Duban	Lynn Elliott
Susan Crenshaw	Carrie Davis	Nancy Dewan	Yvonne Duban	Jean Ellis
Angela Croce	Danita Davis	Dell Dexter	Janet DuBois-Reynolds	Mary Ellison
Chad Crosby	Debborah Davis	Jyllann Dickerson	Judy Duckett	William Elwell
Lisa Crowe	Heather Davis	Duane DiFranco	Daniel Duda	Mark Elzy
Patricia Crowley	Joan Davis	Robert Digby	Shanda Dudley	
Susan Crowley	Laurie Davis	Mary Dimarco		
Lisa Crozier	Linda Davis			
Kathleen Cuddy	Malika Davis			
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Larry Engelhart	Jing Feng	Tamara Ford	George Gardella	Deborah Gill
Clifford Englehart	Kimberley Feng	Sharon Ford-Hayes	Kathleen Gardner	Susan Gillette
Leticia English	Marsha Fenton	Jane Foreman	Nichole Gardner	Janet Gilliland
Jodi Enriquez	Catherine Ferguson	Heidi Formella	Kathleen Garman	Sharon Gipson
Susan Epp	Dana Ferguson	Matt Forney	Jessica Garnick	Mark Giroux
Cheryl Epstein	Gregory Fernandez	Melissa Forrester	Cynthia Garofali	Francis Giuliani
Cynthia Esmont	Catherine Ferrara	Camille Forster	Andrea Garrett	Linda Givens
Elizabeth Essien	Sandra Fester	James Fortner	Rami Garrett	Diana Glaab
Gregory Etchill	Donna Fields	Richard Forton	Linda Garrison	Michele Gladany
Jeneene Evans	Marjoria Fields	Caswin Foster	Diane Garwood	Craig Gladden
Ruth Evans	Tina Fields	Elaine Foster	Gary Gavin	Thom Gladden
Shane Evans	Leslie Fier	Sharon Foulks	Justin Gavin	Edith Glaspie
Mary Evarts	Sheila Findley	Terri Fowler	Joseph Gavulic	Gerald Glass
Lewis Evenson	Deborah Finley	Sandra Frampton	Tina Gaworecki	Patrick Glass
Linda Ewell	Mary Finnan	Susan Franczek	Carol Gawronski	Tracy Glass
Milo Fabian	Nita Firestone	Melissa Frankel-Wagner	David Geboski	James Glavin
Wendy Fadale	Jodi Fisher	Thomas Fraser	Dennis Gehringer	Shirley Glazier
Huda Fadel	Liliana Fitch	Scott Freeman	Elizabeth Geis	Lisa Glynn
Teresa Fair	John Fitzpatrick	Amienne Frenzel	Dawn Geisert	Kelly Gmazel
Flesia Fairley	Jeline Fleming	Joseph Fritsch	Ari Gelberman	Kurt Godfrey
Audrey Falzon	Rozanne Fleszar	Michael Fritsch	Derek Gemmel	M Goheen
Christine Farah	Debra Fletcher	Patricia Fritsch	Karen Gentilcore	Timothy Goins
June Farr	Kathleen Fletcher	Deborah Fritz-Elliott	Donald Gentner	Steven Goldberg
Donald Farrelly	Carma Flint	Sarina Fulgiam -Thomas	Johnnie George	John Golding
Cherylita Feagin	Diane Flint	Michael Fulkerson Jr	Renji George	Cathy Gomes
Stephen Fedak	James Flint	Jerry Fuller	Cheryl Gergely	Michael Gomolak
Tina Federighe	Jennifer Flonoury	Michelle Fullerton	Karanina Germony	Francis Goode
Bart Feinbaum	Carmen Flores-Garcia	Gregory Fullington	Robert Getschman	Catherine Goodell
Daric Feldpausch	Ronald Flowers	Brian Gabriel	Jean Giacchina	Robert Goodman
Lynne Feldpausch	Nathan Foco	Michelle Gaggini	Thomas Giacobassi	Finnette Goodyear
Suzette Felling	Becky Foggia	Tanya Gaines	Philip Gibbs	George Gopoian
Gary Felner	Leslie Foley	Jason Gaiser	Susan Gibbs	Patsy Gordon
Worline Felton	Elizabeth Follbaum	Robert Galac	Veronica Gibbs	Dale Gores
Janet Fenech	Marina Fomby	Heather Galbraith	Janet Giberson	Dawn Gorman
Tina Fenech	Joseph Foor	Kristine Galien	Ferren Gibson	Letitia Goscicki
	Bert Foote	James Gallagher	Janice Gibson	Myra Gottlob
	Marcia Ford	Patricia Gallagher	Dali Giese	Lashanna Goudy
		Lori Galloway	Charlene Gilden	Cindy Gourlay
		John Ganos	Alan Gileczek	Douglas Gourlay

Mary Graham	Michael Gurney	Brian Hardy	Diane Hemgesberg	Christina Hix
John Grandy	Noreen Gurney	Lisa Hardy	Dolores Henahan	Howard Hoban Jr
William Granger	Timothy Gustafson	Geraldine Harley	Brenton Henderson	JoAnn Hockin
Stephanie Graves	Richard Gzel	Bonnie Harrington	Yvette Hendricks	Catherine Hodges
Lucious Graves Jr	Annette Haapala	Deborah Harrington	Carmen Henry	Patricia Hoerner
Barbara Gray	Elizabeth Haar	Julianne Harrington	Toni Henton	Lawrence Hoffman
Jamie Gray	Daniel Hackett	Kathryn Harrington	Michael Herberger	Steven Hoffman
Nisette Gray	Maureen Hackman	Jessica Harris	Elisa Hernandez	Francine Hogan
Steven Gray	Tonya Hadnot	Sylvester Harris	Hugo Hernandez	Sarilyn Hogan
Tamika Gray	Douglas Haelewyn	Damon Harrison	Terre Herro	Mary Hoger
Anthony Green	Ronald Hagen	Matthew Hartley	Vickie Hertel	Joseph Hohner
Monalise Green	Della Hall	Audrey Harvey	Judith Hertlein	Andrew Holaday
Timika Green	Lynn Hall	Gary Harvey	Darryl Herty	Colleen Holder
Bryant Greene	Tina Hall	Alicia Hasan-Banks	Steven Hess	Riva Holiday-Smith
David Greer	Dennis Halso	James Haskins IV	David Hetrick	Dean Holland
Sandra Greer	Nancy Halter	Daniel Hassenzahl	Richard Hetzel	Michelle Holliday
Amanda Gregory	Sandra Ham	Stephen Hatcher	Donna Hickman	Angela Hollis
Keith Gregory	Mariann Hamann	Shirley Hawkins	Sharon Hickman	Keri Hollis
Michael Grenon	Julie Hambricht	Mark Hayes	Nancy Hicks	Christopher Hollman
Benjamin Grier	Krysten Hamel	Evaree Hays-Allen	Elisa Higgins	Cheryl Holloway
Bridget Grier	Scott Hamerink	Linda Haywood	Diana Hill	David Holloway
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Gregory Grinblat	Toni Hamilton	William Hazelrigg	Harvey Hill	Kevin Holloway
Marlene Grocki	Patricia Hammerle	Theresa Heard	Michael Hill	Michael Holloway
Karen Grojean	Nancy Hammond	Diane Heath	Vanette Hill	Regina Holmes
Cindy Groom	William Hammond	Sharon Heath	Wendy Hill	Rebecca Holnagel
John Groth	Arthur Hammond II	Anika Heideman	Stacie Hillier	Rick Holt
Dale Gruber	Kristie Hand	Fritz Heinrichs	Bobbie Hines	Karen Holtz
Douglas Grupenhoff	Holly Hans	Lisa Helbling	Stephen Hinterberger	Jeffrey Holzhausen
James Grzegorzcyk	William Haps	Patricia Helfrick	David Hintz	Donald Homic
Marger Gudes	Matthew Haran	Julie Helton	Myra Hiske	John Honsel
MichaelGuiette	Vickianne Harbowy	Patrice Helwig		
Ali Gunal	David Hardenbrook			
Rosemary Gundel	Wanda Hardin			
Girves Gunn				
Peggy Gunns				

		Jill Jarvela	Christine Jordan	Terry Keller
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	Karen Husulak	Sue Jenkins	Robert Jordan	Donna Kellon
	Dawn Hutson	Janet Jennings	James Joseph	Amy Kelly
Lisa Hoomaian	Nicol Hutson	Michael Jennings II	Paul Joseph	Laurie Kelly
Gail Hooper	Gary Huyge	Deepak Jhaveri	Leonel Juarez	Elizabeth Kelm
Deirdre Hope	Mark Huyghe	Jane Jimenez	Johanna Judson	Sandra Kempton
Tammy Hopkins	David Hyatt	Alaina Johnson	Andrew Jurcisin	Korin Kendra
Robert Hopper	Armanio Ialungo Jr	Briana Johnson	Susan Juskowski	Claretha Kennedy
Priscilla Horde	Jane Ilitch	Cheryl Johnson	Jacques Kabongo	Kelly Kennedy
Katherine Horn	Steve Introcaso	Christy Johnson	Barbara Kaiser	Susan Kennedy
Lisa Horton	Elizabeth Irick	David Johnson	Joseph Kaja	Suzanne Kerr
D'Anna Hosey Savage	Creighton Ishii	Deidra Johnson	Rita Kakish	Marc Keshishian
Jeffrey Hostetler	Christine Ishraidi	Douglas Johnson	Robert Kaled	James Kett
Connie Hoveland	Thomas Itchue	Irene Johnson	Douglas Kalian	Kevin Keyser
Amy Howard	Jill Iwanow	Jeanette Johnson	Kerrie Kaminski	Faisal Khan
Gregory Howard	Alanna Jackson	Jerry Johnson	Makena Kamuyu	Moyeen Khan
Naomi Howard	April Jackson	Joseph Johnson	Kristen Kangas-Kraft	Rahul Khimasia
Sue Howard	Cassandra Jackson	Kimberly Johnson	Padmaja Kankanala	Michael Khoury
Vivian Howard	Frank Jackson	Kristina Johnson	RaeAnne Kapler	Suzanne Kiester
Karen Hromco	Kristine Jackson	Mary Johnson	Atul Kapoor	Kevin Kihn
W. Hubbard	Latreece Jackson	Mary Johnson	Luana Karazia	Julie Kik
Joan Huck	Patrece Jackson	Michael Johnson	Matthew Karls	Jeffrey Killion
James Huetteman	Tania Jackson	Monique Johnson	Dipti Karnani	Elizabeth Kimbel
Angelique Hughes	Wayne Jackson	Ophelia Johnson	Robert Kasperek	Tamara Kimbrough
Sion Hughes	Mary Jackson Mitchell	Yvonne Johnson	Paul Kauffman	Heidi Kind
Kelly Hulbert	Jacqueline Jackson-Kelly	Leon Johnson Jr	Christine Kauffmann	Jennifer Kindseth
John Huls	John Jacobs	Marianne Johnston-Hoff	Gregory Kay	Athena King
Michael Humphreys	Richard Jacobs	Kweli Jomo	Brian Keane	Paula King
Alan Hunsanger	Kurt Jager	Annette Jones	Joseph Kearney	Sandra King
Amy Hunter	John Jakcsy	Brian Jones	David Keener	Sonja King
Bonnie Hunter	Michele Jakubiec	Bryan Jones	Valerie Keesee	Peter King III
Jason Huntoon	Renata Jalosinski	Debra Jones	Lorrie Keilman	Imogene King-Dugan
Merrick Hurlbutt	Regina Jamerson	Erica Jones	Tricia Keith	George Kinnane
Celeste Hurst	Leslie James	Latice Jones	Victoria Kell	Marie Kinney
Erin Hurst	Maureen James	Margaret Jones	Stephen Kellar	S Kipa
Helen Huseltine	Carl Jamison	Melladonna Jones	Christopher Keller	James Kirk
Robyn Hussey	Linda Jamison	Steven Jones	James Keller	Jeanne Kirkpatrick
Janessa Huston	Harvie Jarriell	Kimberly Jones-Schneider	Jill Keller	Camille Kirksey

Laurence Kirshner	Mark Kowalsky	Melissa Kwiat	Laurie Latvis	Orin Lewis
Kimberly Kish	Elizabeth Kozicki	Katherine Labadie	Thomas Lauder	Raymond Lewis
Gina Kisiel	Renee Kozicki	Maria Labeledz	Suzanne Lauerman	Thomas Leyden
Mark Kiszka	Elana Kozik	Celia Lacson	Kevin Law	Joseph Lieblang
Kerilyn Kittmann	Dave Krage	Bill Ladouceur	Warren Lawes	Michelle Liefer
Kevin Kitze	Kimberly Krajny	Bruce Lahti	Kimberly Lazarow	Cecilia Liggeski
Kimberly Klaus	Donna Krantz	Carol Lakinske	Michael Lebioda	Benita Liggans
Marilyn Klein	Gemma Kraus	Michael Lalama	Maritel LeBlond	Jeffrey Lin
Sheila Klemola	Patricia Krcek	Kyle Lamb	Joann Lechevalier	Pei-Ying Lin
William Klindt	Erica Krieger	Joseph Lambert	Sharon LeColas	James Line
Kevin Klobucar	Kenneth Krisan	Julie Lambert	Carolyn Lee	David Linehan
Wladyslawa Klos	Cheryl Krisniski	Larry Lamberti	Elaina Lee	Barbara Lipinski
Susan Kluge	Kevin Kroll	Teresa Lambie	Joseph Lee	DeAndre Lipscomb
Roni Klungle	Tommy Kromer	William Lambrose	Karen Lee	Robert List
Debra Knapp	Eric Kropfreiter	Beverly Lamb-Stovall	Myha Lee	Paul Litchfield
Diane Knight	Karen Kroppa	Anthony Lancione	Penny Lee	Christine Litka
Arthur Ko	Udo Kroppa	Hiroko Lancour	Julie Lefke	Katherine Little
Joann Kochis	Christopher Krupp	James Lang	Steven Lehnert	Linda Little
Satyasri Kodali	Corey Krystyniak	Laura Langa-Spencer	Cheri Lehto	Kathleen Liu
Nancy Koehler	Eva Kudelska	Kelly Lange	Michael Leinius	James Livingston
Kurt Koenigsnecht	Lisa Kuehn	Zina Langford	Aparna Lekireddy	Rollyn Llewellyn II
Mark Koerner	Jean Kujawa	Patricia Langs	Janet Lemon	Jennifer Lobsinger
Gilbert Kohls	Deborah Kujawski	Daniel LaPonsie	Lorraine Lenihan	Daniel Loepp
Denise Kolen	Julia Kuks	Barbara Larkin	Beverly Lentz	Jason Loepp
Lori Kolodziej	Rhett Kukulski	Kerri Larkin	Katherine Lentz	Cheryl Lofton
Roger Konkell	B. Kuljurgis	Marla Larkin	Anna Lepore	Kimberly Loftus
John Konopka	Ann Kulling	Mary Larkin	Elizabeth Lepouttre	Sandra Logan
Karen Kopytek	Mary Kundrot	Teressa Larkin	Kathryn Levine	Diane Logsdon
Tracy Korczyk	Sahaya Kurusumuthu	Michael Larkins	Cheryl Lewis	Donna Lomas-Juarez
Lorna Koscielny	Therese Kushnir	Charles Latimer	Cynthia Lewis	Heather Long
Nicole Kosciolk	Denise Kuta	Gloria Latimer	Dawn Lewis	Joanna Long
Eileen Kostanecki	Susan Kuypers	Wanda Lattimore		
Nikhil Kothari	Brenda Kuznicki			
Nancy Kowalski	Michelle Kuznicki			
Catherine Kowalsky				

		Patrice Matejka	Catherine McIntosh	Angela Mims
		Cheryl Matheson	Michael McKay Jr.	Suzanne Mince
		Sibi Mathew	Cheryl McKelvey	Donna Miriani
	Dianne Malmgren	Richard Mathews	MaryAnn McKenna	Nancy Mitcham
Melissa Long	Christine Maloney	Traci Mathews	Monica McKinney	Eugene Mitchell
Cathy Longo	Nancy Mamo	Marcia Matsumoto	Matthew McLaughlin	Lateef Mitchell
Lynda Longshore	Tracy Mance	Michael Mattei	Anne McMahon	Mary Mitchell
Tom Lopiccolo Jr	Dawn Mancini	Roche Matthews	Kathleen McNeill	Robin Mitchell
Helen Louie	Michael Mandelbaum	Kimberly Maturen	Michele McNelis	Theodore Mitchell
Lonita Love	John Mangano	Edward Maul	Cathleen McPhail	Dominick Mitchell III
Sheryl Lowe	Marvin Manning	Michael Maurer	Keith McWain	Jennifer Mitzner
Diana Luczak	Paul Manoian	Juanita Mayberry	Kimberly McWilliams	Anne Mobley
Linda Ludtke	Janelle Manolakoudis	Karen Mayberry	Diane Meakin	Chris Mocerri
Donna Ludwig	LaKeisha Manuel	Tracie Mayberry	Sylvia Medlen	Henry Modglin
Tara Lukas	Sheela Manyam	Kimberly Mayes	H. Meier	Amy Modlin
Linda Lukasiewicz	Laura Marble	Gregory Mays	Kimberly Meisel	Alpa Mody
Robert Luke	Barbara Marchel	Faye Mc Clure	Marcia Meisner	Mary Mohn
Robin Lyles-McCormick	Deborah Marcum	Sharon Mc Murdo	Dan Mekled	Ellen Moisan
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Brian Mabie	Roger Marmion	Robert McAree	Christopher Mellas	Joey Molitor
Aaron MacDonald	Thomas Marquard	Andrew McCallum	Lori Melvin	Gail Molnar
Kymberly Macdonald	Thomas Marshall	Brenda Mccarthy-Rogers	Sharon Mengel	Michael Molnar
Laurie MacInnis	Tressa Marshall	Judy-Ann McChester	Frances Menzie	Michael Momrik
Linda Mackensen	Alean Martin	Lorelee McCleary	Ann Merlie	Kevin Monaghan
Mary Mackenzie	Amanda Martin	M McCollum	Corissa Messing	Jill Money
Larry Mackezyk	Cheryl Martin	Kathleen Mccorquodale	Christian Meyer	Donna Monfette
James Mackool	Daniel Martin	Michelle Mccray	Donna Meyers	Cindy Monroe
Paul MacLellan	Elaine Martin	Patricia Mcdade-Ralya	Darrell Middleton	Erika Monroe
Deborah MacLennan	Jenifer Martin	Shawn McDaniel	Cynthia Mignogna	Kelley Monterusso
Janet Macqueen	Leslie Martin	Cheryl McDonald	Teresa Mikan	Shelia Montgomery
Robert Maguire	Jose Martinez	Cynthia McDonald	Lesley Miles	Gary Montmorency
Frederick Maher	Rosemary Martinez	Pierre McDougall	Robert Milewski	Barbara Mooradian
Monica Maher	Trine Martinez	Adonna Mcfall	Barbara Milke	Anna Moore
Chris Maier	Dawn Marvin	Carlene McGee	Craig Millard	Jennie Moore
Julie Maier	David Marzec	Charles McGeehan	Barbara Miller	Marcia Moore
Carol Majcherek	Patricia Marzec	Heidi McGlinnen	Denise Miller	Mary Moore
Craig Maki	Paul Marzec	Michael McGlinnen	Arthur Miller III	Sharon Moore
Jesenia Maldonado	Frank Maslowski	Anne McGuffin	Duwayne Mills	Tani Moore
Lakshmi Mallavaram	Tracie Mason	Laurie McIntee	James Mills	Brenda Moran
	Annette Masserant			

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Joan Morehead	Catherine Murphy	Susan Neill-Olson	Jacob Nysson	Carolyn Otto
Nanette Morel	John Murphy	David Nelson	Nutan Oak	Peter Otto
Juliann Morelli	Mary Murphy	Karen Nelson	Laura O'Connor	Arva Overton
Carmel Morgan	Patricia Murphy	Kimberly Nelson	Allan O'Dacre	Rick Owczarzak
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Diane Morin	Robert Murray	Roy Nesler	Timothy Oehlberg	Daniella Owens
Kathleen Morris	Sandra Musich	Sherry Nesler	Michelle Oginsky	Maxine Owens
Monica Morris	Paula Mutch	Paul Nettles	Vera Ogletree	Paul Owens
Rick Morrone	Mark Muzik	Christine Neumann	Barry O'Hara	Susan Owens
Victoria Morrow	Emma Myles	Cindy Newman	Lisa O'Higgins	Brenda Ozdarski
Emily Morsello	Robin Mynhier	Marla Nicholas	Marybeth Okray	Michelle Pace
Carrie Moskal	Margaret Myszkowski	Catherine Nichols	Philip Oleary	Julie Pagels
Chester Moskal	Margaret Nagel	Ward Nichols	Kym Oliver	Balasaraswathi Pajerla
Tiffany Moss	Douglas Nagel Jr	David Nicholson	Linda Oliver	Shoma Pal
Todd Moss	Karol Nagy	Jeffrey Nielson	Tiffany Oliver	Raquel Palady
Troy Mounsey	Bhanupriya Nalla	Joseph Niemer	Kelly Olmsted	Patricia Palczewski
Reta Mourad	Michael Namee	Michael Nolan	Allan Olsen	Cassandra Palmer
Nancy Moy	Puneet Nanda	Timothy Noonan	Sharon Oneill	Robert Pankau III
James Moyle	Mary Napier	Cassandra Norfolk	Julia O'Neill	Theodore Panourgias
Paul Mozak	Rebecca Napier	Delisa Norris	Mark O'Neill	Amy Parker
Cathy Mozham	Diana Napoleon	Jeff Norton	Patrick O'Neill	Betty Parker
John Mrak	Kim Nash	Kellie Norton	Wendy Oravec	Gwendolyn Parker
Patricia Mrowka	Gloria Nastas	Jennifer Nosakowski	Gloria Orebo	Tawana Parker
Daniel Mroz	Susan Nath	Joseph Nosakowski	Regina Orse	William Parker
Stanley Mroz	Jonathan Navarra	Leo Nouhan	Sharon Ortisi	Amy Parnell
Mark Mulattieri	Reina Navarra	Cheryl Nowak	Michael Ortwine	Bernadette Parris
Mary Mulawa	Dean Neamos	Harry Nowell III	Karen Osborne	Deborah Parsons
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Jaime Mullen	Frankie Neblett	Gerald Noxon	Anna Oskui	Jason Partin
Lisa Mulligan	Michelle Neely	Dennis Nunnold	Michael Ossy	Nagalatha Paruchuri
Sreevani Munaganti	Shavonne Neequaye	Anthonia Nwagwu		
Maureen Munselle	James Negro			
Lisa Murdoch	Paul Nehls			
Erica Murdock				

Catherine Passmore	Thomas Pickett II	Jeffrey Powell	Ara Rafaelian	Nancy Reppke
Douglas Pastor	Allen Pienkowski	Lynnette Powell	Timothy Rafferty	Jean Reuter
Carl Pate Jr	Amy Pierce	May Powell	Rabia Raftari	Valdis Revalds
Sunil Patel	Cynthia Pierce	Pandora Powell	Mary Raguso	Christina Reyna
Lilia Patnugot	Gregory Pierce	Sandra-Lee Powers	Lisa Rajt	Nyomi Reyna
Sara Patrick	Kathleen Pierce	James Pranschke	Richard Rakay	Anne Reynolds
Concettina Patsalis	Theodore Pierzchala	Kurt Prettenhofer	Ronda Ralston	Robert Reynolds
Sheri Patton	Marlynn Pieti	Duane Pretzer Jr	Roger Ramirez	Steven Reynolds
Christopher Paupert	Andrea Pietrowsky	Heather Price	Rita Ramsey	Eric Rhind
Debra Pawlak	Daniel Pilz	Pamela Price	Guadalupe Rangel	Shlynn Rhodes
Jennifer Payne-Manion	Khader Pinjari	Roylynn Price	Sukhbir Rang	June Rice
Angela Pearson	Pamela Pintar	Scott Priebe	Rajashree Rao-Joshi	Ulysee Rice Jr
Michael Pedigo	Sandra Piper	LaAnna Pringles	Udhayakumar Ratnasamy	Stacy Rich
Carole Penzin	Shawn Pittenger	William Pritchard	Judy Rauch	John Richard
Vincent Pepper	Jack Pitts	Dennis Proctor	Charlene Rayburn	Martha Richard
Alicia Perez-Banuet	Laurie Pleas	Robie Proctor-Jennings	Francine Rea	Amy Richardson
Jacqueline Perkins	Margaret Pleas	Susan Prorak	Timothy Reade	Audra Richardson
Billie Perry	Frances Plets	Kevin Provost	Rhonda Reamer	Carrie Richardson
Darlene Perry	Melanie Plezia	John Pruess	Clara Reay	Dwayne Richardson
Glen Perry	Laura Plischke	Catherine Przybylo	Lisa Redick	Jason Richardson
Robert Perry	Melanie Plezia	Carol Purdy	Maria Redmond	Tammy Richison
Joseph Perry Jr	Laura Plischke	Richard Puruleski	Angenette Reedy	Fred Richter
Marcia Persin	Lawrence Plotnisky	Ronald Purz	Warren Reetz	Yvonne Richter
Tiffany Person	Marchelle Plummer	Constance Puscas	Jeffrey Reeve	James Riehl
Bruce Perttunen	Jauwanna Plummer-Dawson	Nancy Puscas	Marcia Reeves	Stacey Riffle
Cynthia Peters	Lisa Pointer	Reuben Pye	Sheila Reeves	Deborah Riley
John Peters	Gino Polidori Jr	John Quaine II	Shawn Regentin	Yolanda Riley
Marcy Peters	Stefanie Polk	Tracy Quartuccio	Michael Reibsome	Cathy Ringey
Curtis Peterson	Alison Pollard	Donna Queen	Beth Reich	Dale Ripley
Shirley Pettibone	Richard Polomski	Barbara Quenneville-Gustine	Dan Reich	Gwendolyn Rippee
Anthony Phillips	Mark Polsgrove	Adam Quesnel	Michael Reid	Martin Risedorph
Nicole Phillips	Michele Pomante	Patricia Quinlan	Judith Reiland	James Ritter
Richard Phillips	Andrea Pomaranski	Jennifer Quinn	Pamela Reinert	Robert Rizzo
Robert Phillips	Angela Ponte	Sophia Quinn	Taryn Reinhart	James Roach
Celeste Pichette	Tonjia Poole	Glenn Rabac	Michael Reinholm	Patricia Roach
	Venus Pope	Renee Rabideau	Richard Reis	James Robb
	Kathleen Popiela	Karen Racinski	James Rembowicz	Katherine Roberts
	Erik Poppe	Scot Radcliffe	Susan Remisiewicz	Parrish Roberts
	Savita Potnis	Joann Raeder	Stacey Repotski	Stephen Roberts

Annette Robertson	Greg Rubenson	Lee Savalle	Karen Seelbach	Ginger Sherwin
Diana Robertson	Beth Rubin	Erima Saxton	Kathleen Seibert	Roxanne Shields
Teresa Robertson	Susan Rubin	Robert Saxton	Deanne Seifert	Ronald Shier
Gail Robins	Jeffrey Rubleski	Frederick Schaal	Kevin Seitz	David Shifferd
Kim Robinson	Jeffrey Rumley	Susan Schaefer	Michael Sekoni	Sandra Shinn
Monica Robinson	Randall Rumley	Jane Schafer	Leslie Selden	Karen Shippy
Tanya Roche	Joanne Rusch	Gregory Scheppler	Michael Seling	Monica Short
Dennis Roegner	Terrence Rush	Sandra Scheppler	Brenda Selle	William Shorter
Brian Rohrkemper	Anthony Russo	Heather Schiappacasse	Jaclyn Senyk	Duane Shover
Adriene Romanczyk	Cynthia Russo	Cynthia Schilling	William Serlin	Deborah Shugdinis
Robyn Rontal	Ali Saad	Gary Schmalzried	Kenneth Setera	Laurie Sidwell
Valerie Rose	Annette Sabatella	Constance Schmidt	Becky Sexton	Carl Siebers
Victoria Rose	Satish Sachdev	Kevin Schneider	Jenifer Sexton	Norma Siembieda
LouAnn Rosekrans	Susan Sackett	Michael Schneider	Kimberly Sexton	Thomas Simmer
Kelli Rosenbaum	Angela Sage	Ronald Schoen	Rajendra Shah	James Simmon
Michael Rosenberg	Julie Sailus	Curtis Schoenjahn	Karriem Shakoor	Adriane Simmons
Beverly Rosenblatt	Kimberly Saint Laurent	Kenneth Schreck	Mary Shamblin	Janice Simmons
Marilyn Rosol	Christina Salatrik	Tracy Schriver	Lori Shannon	Paul Simmons
Debra Ross	Carol Salzenstein	Cindy Schroeder	Kimberly Sharbatz	Terri Simmons
Edward Ross	Constance Samuel	Susan Schrot	Michael Sharlow	Kathryn Simon
Gail Ross	Shibu Samuel	Kathleen Schummer	Rosemary Sharpe	Rosalind Simpson
Michael Ross	Michele Samuels	Kimberley Scicluna	Wesley Shasko	Brenda Sims
Rodney Ross	Kimberly Sanborn	Jane Scollon	Christa Shaw	Suzanne Sims
Suzanne Ross	Anthony Sanchez	Charlene Scott	Jessica Shawver	Brenda Sinacola
Theresa Ross	Jamie Sanchez	Clyde Scott	Michael Shea	Jeffrey Sines
Lynda Rossi	Erik Sanderson	Crystal Scott	Thomas Shea	McArthur Singletary
James Rosta	Irene Sanford	Jayne Scott	Jodie Sheedy	Catherine Sinning
Randolphe Roulier	Uttiyo Sarkar	Jennifer Scott	Robert Shefferly	Ingrid Sizeland
Lisa Rourke	Stacey Sartin	Marquita Scott	Robert Sheppard	Rebecca Skinner
Lisa Rouse	Karen Sartor-Diehl	Ryan Seauvageau	Patricia Sherman	Lisa Skoczylas
Mary Rousseau Bentley	Tammy Saulsby	Robert Seay	Janet Shermer	Coleen Skornicka
Denise Roussin	Brenda Saulters	Shanon Sebrell		
Canopy Roychoudhury	Adrienne Savage			
Penny Rozek	Juanita Savage			
Betty Rozier				
Thomas Ruane				

		Karen Steib	DeanSwanson	Stefanie Thornton
		Gail Steinhauer	Donna Swantek	Srividya Thyagarajan
		Jennifer Steinhilber	Patricia Sweeney-Hubbell	Kelley Tickle
	Cynthia Snell	Lisa Stepaniak	Claudia Swink	Deborah Tidwell
Daniel Skrzypek	Matthew Snell	Laura Sterling	Barbara Sykes	Leelane Tingley
Karen Sladewski	Charles Snyder	Charmaine Stevens	Warren Sylvertooth	Deborah Tipton
Cynthia Slajus	Sarah Snyder	Peggy Stevens	Laurine Symula Parmely	Patricia Todor
Frank Slisinger	Kevin Sobas	Charlotte Stevens-Ankiel	Cindy Szabo	Wanda Tolbert
Patricia Slisinger	Diana Sobczak	Ellen Stille	Sharon Szalay	Lawrence Tomenello
Karen Smahay	Alicia Sobel	Carl Stoel	Dennis Szawala	Rachelle Tomlinson
Lisa Smigiel	Christopher Sobota	Deanna Stohl	Donna Szpond	Kim Tonkavich
Amy Smith	Raymond Sohn Jr	Petkana Stojanovski	Karen Szumny	Vera Toples
April Smith	Cynthia Solak	Helen Stojic	James Takashima	Patricia Toporowski
Brian Smith	Kim Sorget	Beverly Stone	Angela Tanner Collins	Jill Torok
Cheryl Smith	Gary Southern	Patricia Stone	Julinda Tarver	Peter Torres
Christine Smith	John Southworth	Sharon Stone	Amy Tattrie	Susan Tousignant
Christopher Smith	Scott Sowulewski	Brenda Storie	Geana Tatum	Johanna Townsend
Craig Smith	Patricia Soyemi	David Stork	Herbert Taube	Kathleen Townsend
Denisa Smith	Bernadine Spafford	Michelle Storz	Elisa Tayag	Susan Townsend
Frank Smith	David Spath	Diane Stout	Bethany Taylor	Marsha Tracy
Jeffrey Smith	Rebecca Spencer	Richard Stout	Dana Taylor	Pamela Trammell-Gilliam
Jennifer Smith	Martha Spenny	Sherry Stoves	Gerald Taylor	Michael Travis
Joyce Smith	Kelly Spenski	Michael Strampel	Norma Taylor	Stacey Travis
Julie Smith	Matthew Spindler	Jeffrey Strauss	Tameka Taylor	Mark Tremel
Kelly Smith	Joan Spitale	Donna Strickland	Marilyn Taylor Carson	Janice Trethewey
Kernita Smith	Kathleen Sprader	Julia Strickland	Jeffrey Tenerowicz	Debra Trezil
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Marilyn Smith	Mark Squires	Rachele Strucel	Richard Theisen	Richard Trombly
Mary Smith	Renee' St. Sauver	Ira Strumwasser	Amanda Thomas	Pam Trotter
Michelle Smith	Donna Stache	Paula Strussione-Sumner	Lenora Thomas	Nancy Truan
Peggy Smith	Nicole Staley	Kelly Sudderth	Lori Thomas	Sharon Tse
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Sondra Smith	Valerie Stanislawski	Ann Suminski	Michael Thomas	Kevin Tuzcek
Susan Smith	Kevin Stanko	Loren Summers	Rhonda Thomas	Diane Tudball
Ted Smith	Jackie Stanley	Aaron Surma	Shannon Thomas	John Tudball
Therese Smith	Diane Stanton	James Susalla	Toya Thomas	Mary Tully
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Emily Smith Dr	Lisa Staples	Dawn Suski	John Thompson	Deirdre Turner
Laura Snavely	Henry Stasek	Karen Suzor	Pamela Thompson	Gary Tygart Jr
	Dawn Stebleton			

Christopher Tyler	Kirk Vogelei	Lisa Washington	Cheryl Wheatley	Rita Williams
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Jean Tymczak	Joseph Vondracek	Steven Watkeys	Denise Whelan	Shanta Williams
Marie Ulmer	Jamie Vos	Sandra Watkins	Jessica Wherry-McCord	Sheri Williams
Darlene Underwood	Ann Vote	David Watroba	Angela Whetstone	Theresa Williams
Debra Upton	Julie Vrugink	Alicia Watson	Scott Whipple	Tonya Williams
Rand Urbin	Rajesh Vunnam	Dalph Watson	Gretchen White	Paul Williams Jr
Sharon Vaccarella	Kamau Waalee	Gregory Watson	Rachel White	Carolyn Williamson
Dawn Vacheresse	Colleen Wachowski	Larry Watson	Reba White	Qunita Williamson
Diane Valade	Thedford Waddell	Leslie Watson	Tamika White	Lisa Willson
Susan Valenti	Steven Wade	James Watts	William White	Deidra Wilson
Donna Valentic	Daniel Wagner	Deborah Way	Aurora Whitecar	Kathryn Wilson
Christopher Van Antwerp	Equilla Wainwright	Edward Weathers	Michele Whitehead	LaShelle Wilson
Shelley Van Riper	Angela Walker	Thomas Wegienek	William Whiteley	Leon Wilson
Mary Van Tiem	Jeanette Walker	Dennis Wegner	Diane Whitfield	Lillie Wilson
Gary Vance	Jeanette Walker	Karen Wehba	Catherine Whitford	Nicole Wilson
Alfrieda Vanderburg	Laura Walker	Steven Weingarden	Karen Whitmore	Patricia Wilson
Gloria Vanderheyden	Sharron Walker	Marshall Weipert	Stephanie Wicker	Richard Wilson
Kimberly Vann	Shawn Walkiewicz	Richard Weiser	Carolyn Wiener	Robert Wilson
Barbara VanRaaphorst	Penny Wall	Kristin Wellman	Robert Wilber	Scott Wilson
Sam Vansen	Donna Waller	Sherene Wells	Katrina Wilcox	Susan Wilson
Michelle VanTorre-Tellier	Patrick Wallis	Jason Welsh	Paula Wilcox	Vicki Wilson
Marcia Varner	Sara Walsh	David Wendt	Steven Wilk	William Wilson
Lisa Varnier	Carolynn Walton	Eva Wendt	Kenneth Willemsen	Blendia Wilson-Jackson
Greg Vartanoff	Monique Walton	Donald Werbrouck	Angela Williams	Lablance Winder
Joanne Vasquez	Jo-Anne Walz	Richard Werther	Belinda Williams	Christopher Winkler
Jennifer Vazana	Ellen Ward	Laurie Wesolowicz	Brenda Williams	Dennis Winkler
Catherine Venet	Richard Ward	Mary Wessner	Helen Williams	Kelton Winnega
Catherine Vera-Burgos	Helmut Warmbold	Pearl West	Lee Williams	Kimberly Winnik
Joan Vercammen	Ray Warner	Laurie Westfall	Lloyd Williams	Penney Winters
Jenise Verde	Justin Warren	Mary Weston	Richard Williams	Judith Wirth
Ellen Vergin	Deborah Wasemiller	David Westphal		
Debra Versalle	Paulette Washburn			
Brian Vestergaard	Carla Washington			
Jason Viaene				
Jessica Villagomez				



Kowan Wise
Dale Wisner
Karen Wisner
Melissa Withrow
Suzanne Wittman
Jeffrey Witzburg
Kathleen Wodecki
Kelly Woelke
Barry Wohl
Alan Wojcik
Anthony Wojnar
Carole Wolf
Diane Wolfenden
Douglas Woll
Gregory Wood
Judith Wood
Michael Wood
Ronald Wood

Sarah Wood
Shawn Wood
Shelia Wood
Tracy Woodard
Marlena Woodhouse
Brent Woodman
Kathryn Woodyard
Marilyn Wozniacki
Lisa Wray
Donna Wright
John Wright
Sheila Wright
Sherry Wright
Jason Wrobel
Maria Wroblewski
Ernest Wronkowicz
Richard Wrosch
Kelly Wuetrich

Jorie Wyatt
Margaret Wyatt
Marie Wybo
Angela Wynn
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Mohammad Zafar
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Rosemarie Zidzik
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Richard Znidarsic
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Michael Zsenyuk
Mark Zuccaro
Eugene Zuzga
Steven Zvonar
Lawrence Zygnier

2009 Contributions

Federal Candidates and Party Committees

United States House of Representatives

Dave Camp For Congress
John D Dingell For Congress Committee
Levin For Congress Committee
McCotter Congressional Committee
Candice Miller for Congress
Peters for Congress
Rogers For Congress
Schauer For Congress
Stupak for Congress

United States Senate

DAN10
Stabenow For U.S. Senate

Leadership and National Committees

Bart's Bridge PAC
bluePAC
America's Leadership PAC
Democratic Senatorial Campaign Committee
Michigan Republican Party - Federal Acct.
National Republican Congressional Committee
Wolverine PAC

State Candidates, Leadership and Caucus Committees

State Executive Branch

Mike Bouchard for Governor
Hoekstra For Governor

State Senate

Citizens for Glenn S. Anderson
Friends of Jason Allen
Friends of Jim Barcia
Ray Basham for Senate
Bruce Caswell for Senate
Deb Cherry Committee
Committee to Elect Irma Clark to Senate
Alan Cropsey for State Senate
Citizens for John J. Gleason
Joe Hune for State Senate
Tupac Hunter for State Senate
Gilda Jacobs for Senate
Ron Jelinek for State Senator
Rick Jones for State Senate

Friends of Roger Kahn for Senate
Supporters of Gary McDowell for State Senator
McManus for Senate
John Moolenaar for State Senate
Citizens Supporting Mike Nofs for State Senate
Dennis Olshove for State Senate
John Proos for State Senate
Friends of Mike Prusi
Randy Richardville for Senate
Sanborn for Senate
Friends to Elect Martha Scott
Stamas for State Senate
Committee to Elect Michael Switalski State Senator
Committee to Elect Samuel Buzz Thomas - Senate
Whitmer for Senate



State House of Representatives

Committee to Elect Kathy Angerer
Team to Elect Richard Ball
Elect Vicki Barnett
Joan Bauer for State Representative
Friends of Doug Bennett
Committee to Elect Jase Bolger
Committee to Elect Darwin Booher
Friends of Lisa Brown
Committee to Elect Terry Brown
Pam Byrnes for State Representative
Barb Byrum for State Representative
Bill Caul for State Representative
Hansen Clarke for Senate
Bob Constan for State Representative
Marc Corriveau for State Representative
Friends of Andy Coulouris
Friends of Hugh D. Crawford
Friends of George Cushingberry
Friends of Robert Dean
Cindy Denby for State Rep Committee
Committee to Elect Larry DeShazor
Andy Dillon for State Representative
Committee to Elect Marie Donigan
Team Durhal - Fred Durhal Jr. for State Representative
Kate Ebli for State Representative
Friends of Kevin Elsenheimer
Committee to Elect John Espinoza
Douglas A. Geiss for State Representative
Bob Genetski for State Representative
Jud Gilbert for State House
Lee Gonzales Team

Friends for Vincent Gregory
Martin Griffin for State Representative
Jennifer Haase for State Representative
Committee to Elect Gail Haines
Friends of Richard Hammel
Committee to Elect Goeff Hansen
CTE Harold Haugh State Representative #42
Joe Haveman for State Representative Committee
Committee to Elect Dave Hildenbrand
Mike Huckleberry for State Representative
Committee to Elect Shanelle Jackson
Friends to Elect Bert Johnson
Committee to Elect Robert B. Jones
Committee to Elect Andrew J Kandrevas
Friends of Deb Kennedy
Friends of Eileen Kowall
Kenneth Kurtz for State Representative
Committee to Elect Mike Lahti
Committee to Elect Richard LeBlanc
Friends of Gabe Leland
Committee to Elect Lamar Lemmons, Jr.
Committee to Elect Steve Lindberg
Friends of Ellen Cogen Lipton
Committee to Elect Lesia Liss
Committee to Elect Peter Lund State Representative
Jim Marleau for State Representative
Friends of Jeff Mayes
Supporters of Gary McDowell
Mark Meadows for State Representative
Friends of Fred Miller
Committee to Elect Tim Moore

Committee to Elect David Nathan
Committee to Elect Judy A. Nerat for State Representative
Friends of Andy Neumann
Committee to Elect Phillip Pavlov
Sarah Roberts for State Representative
Committee to Elect Tory Rocca
Friends of Michael G. Sak State
Friends of Roy Schmidt
Friends of Wayne Schmidt
People for Bettie Cook Scott
Paul H. Scott for State Representative
Committee to Elect Dan Scripps
Friends of Kate Segal
Committee to Elect Joel Sheltroun
Citizens for Mike Simpson
Friends to Elect Dian Slavens
Committee to Elect Jim Slezak
Committee to Elect Virgil K. Smith
Friends of Jim Stamas
CTE Woodrow Stanley 34th District State Representative
Friends of John Switalski
Friends of Rashida Tlaib
Friends to Elect Sharon Tyler
Friends of Mary Valentine
Citizens for John Walsh
Rebekah Warren for State Representative
CTE Jimmy Womack for State Representative
Coleman A. Young for Detroit

Leadership and Caucus Committees

Angerer Leadership Fund
Bolger Restore Michigan Fund
Commander's Majority Fund
Consensus PAC
Corriveau Leadership Fund
Coulouris Leadership Fund
Detroit Regional Chamber PAC
Dillon Leadership Fund
Forward Michigan
Granholm Leadership fund
Green Team Majority Fund
Hammel Leadership Fund
Hardiman Leadership Fund
Haveman House Fund
Hildenbrand Leadership Fund
House Republican Campaign Committee
JDC Genesee Fund
Kahn Leadership Fund
Larry DeShazor Leadership Fund
Leadership Under New Direction Fund
Meadows Majority Fund
Melton for Michigan
Michigan House Democratic Fund
Oakland Leadership Fund
Pam Byrnes Leadership Circle
Rebekah Warren Envision Michigan PAC
Richardville Leadership Fund
ROYPAC
Segal for Michigan
Senate Democratic Fund
Spade Leadership Fund
Stamas Leadership PAC
Upper Peninsula Voice

Local Candidates and Committees

Friends of Alisha Bell

Virg Bernero for Lansing

Dave Bing for Mayor

Committee to Elect Gary Brown

Friends of Ken Cockrel, Jr.

Cockrel for Mayor

Committee to Elect Jai-Lee Dearing

Brandon Dillon for County Commissioner

Robert A. Ficano Committee

FicanoPAC

Curtis Hertel Jr. for Register of Deeds

Friends of Teola P. Hunter

Saunteel Jenkins for City Council

Brenda Jones for City Council

Committee to Re-Elect Brenda Jones to Detroit City Council

Friends of Kwame Kenyatta

Committee to Elect Alan Lambert

Friends of Brenda Lawrence

Burton Leland for Detroit

Committee to Elect Senita Lenear for Grand Rapids Board of Education

Committee to Retain Elias Lumpkins

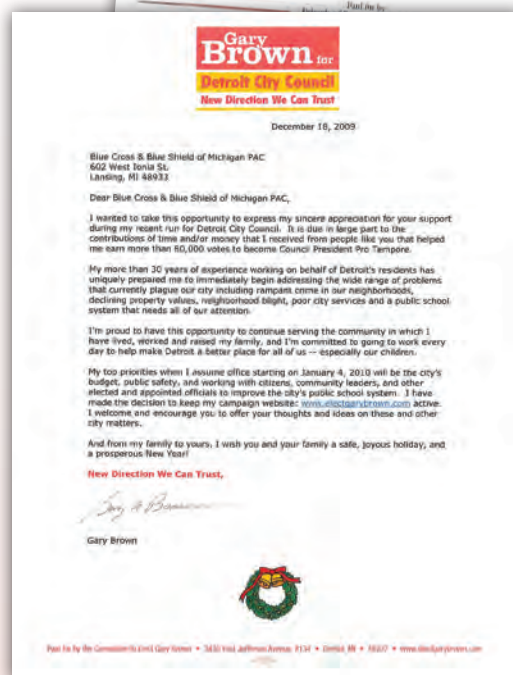
John B. (Jack) O'Reilly Jr. Committee

Friends of Charles Pugh

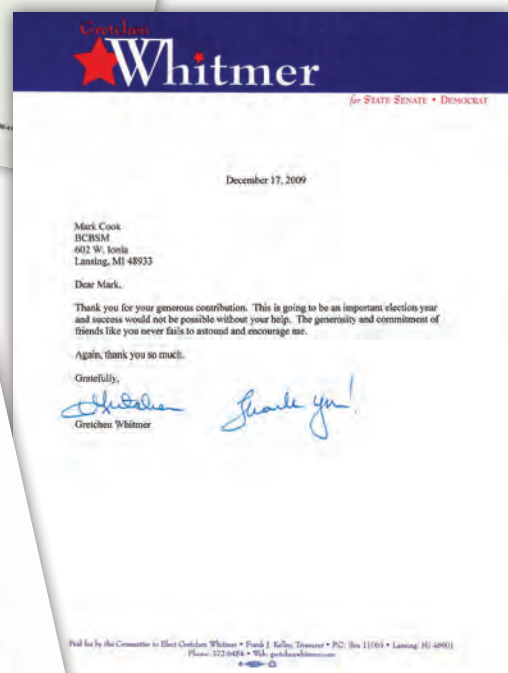
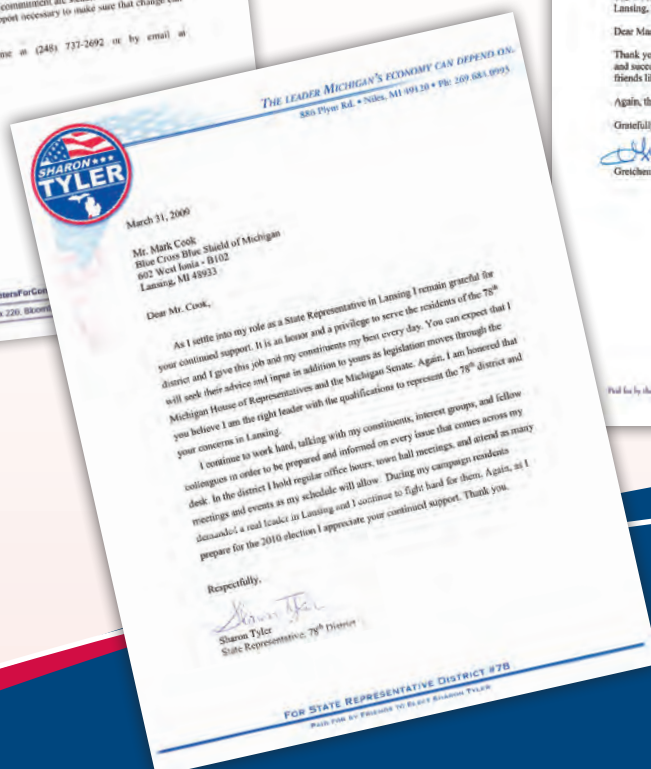
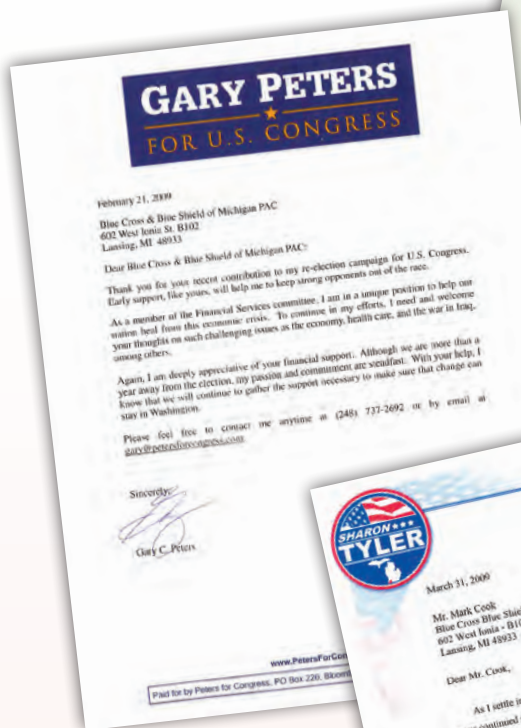
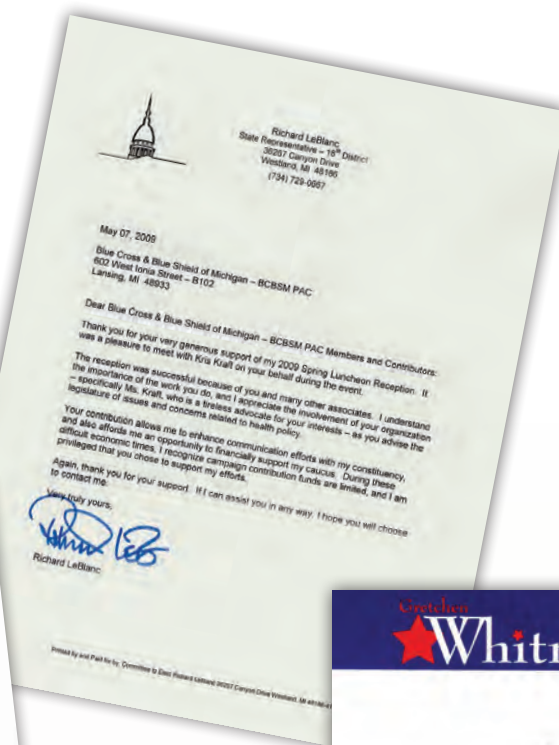
ROCC PAC

Committee to Elect Andre L Spivey

Friends to Elect Diane Webb



PAC Thank You Notes





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